



The Parish
of
St. Michael and All Angels
Royal Oak
(Anglican Diocese of British Columbia)

2025
ANNUAL REPORT
Called to live with and for Christ

Rector: Ansley Tucker
(interim)
Wardens: Stan Willow
Helen Love
Brian Goddard

Website: <https://www.stmikevictoria.com>
Email: Admin@StMikeVictoria.ca

4733 West Saanich Road, Victoria BC V8Z 3G9
Office Phone: 250-479-0540

This report was prepared by Helen Love with input submitted as identified in each section. The report, including the proposed 2026 budget, was approved by Parish Council on January 20th, 2026.

St. Michael & All Angels 2025 Annual Report

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1 Annual Vestry Meeting Agenda - February 22, 2026

The meeting will be called to order as close to 12.10 pm as possible. On each table are nametags and markers. Please put on a nametag including the year you joined St Michael's.

(15) Preliminaries

Dean Ansley Tucker

- Call to Order
- Opening Prayer
- Appointment of Recording Secretary
- Appointment of Scrutineers
- Regrets and Courtesies of the House
- Reception of all Written Reports
- Adoption of the Minutes of the Meeting of February 23, 2025

(20) Financial Report and Adoption of 2025 Financial Statements

Lanny Hubbard

(30) Welcoming a New Priest

- Update on current situation *Stan Willow*
- Generational Recollections *Dean Ansley*
 - What was the principal success or effort?
 - What was the principal challenge or failure?
 - What does the new priest need to know?

(20) Presentation and Adoption of 2026 Budget

Lanny Hubbard

- Appointment of Treasurer and Financial Reviewer for 2026

(15) Elections

- Wardens (2)
- Members of Parish Council (no fewer than 3, no more than 12)
- Lay members of Synod (2)
- Alternate Lay Members of Synod (2)
- Youth Nominee for Election to Synod by Regional Conference (1)

(10) Concluding Comments & Thanks

Dean Ansley

- Conclusion of Meeting *Dean Ansley*
- Doxology and Dismissal *Dean Ansley*
 - Glory to God,**
 - whose power working in us**
 - can do infinitely more than we can ask or imagine.**
 - Glory to God from generation to generation**
 - in the Church and in Christ Jesus**
 - for ever and ever. Amen.**

2 Minutes of Annual General Meeting – February 23, 2025

I. Call to Order at 12.12pm

II. Opening Prayer offered by the Reverend Canon Jenny Replogle

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel at St. Michael's and All Angels for the renewal and mission of your Church. Teach us in all things to seek first your honour and glory. Guide us to perceive what is right and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen. Amen.

III. Welcome and Regrets

Regrets of absence noted for the Reverend John Perris, and Parish Council member (outgoing) Gerry Norie.

- In attendance: 43

IV. Agenda

The Chair called for any additions to the agenda under 'Other Business': Angela Goddard requested that under 'Tech Services Report' it be noted that the worship viewer numbers on Vimeo were not included, so it appears that the viewership numbers are down from last year, although they are not.

- Motion to approve agenda by Stan Willow, with the amendments requested by Angela Goddard, seconded by Helen. Unanimously passed.

V. Approval of Minutes of 2024 Annual General Meeting

The Chair called for amendments to the AGM minutes of 18 February 2024

- Motion to approve the minutes: Stan, Approved and Carried.

VI. 2024 Reports

a) Rector's Report as documented in 3.1 in the AGM report

b) Warden's Report as reported in AGM report 3.2

- Buildings and Grounds
- Communications
- Technical services

c) Worship and Spirituality as reported in 3.4 of the AGM report

- Altar Guild

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- Children and Youth
- Christian Conversation
- Music Programs: Grant Smalley gave thanks for all the support of the Parish for the organ repairs and upgrades. Tuning to continue.
- Patrick Sibley is settling into his musical duties.
- Motion to retain him on a 1-year contract: Stan. Carried.
- Pastoral Care
- Special Services.

d) Social Ministries as reported in 3.4

- 3.4.1 Celebrations and Special Events
- 3.4.2 Card Sharks
- 3.4.3 Education
- 3.4.4 Stitching Group
- 3.4.5 Walking Group
- 3.4.6 Women's Fellowship

e) Fundraising Ministries as reported in 3.5 of the AGM Report

- May Spring Sale
- October Fall and Christmas Sale
- Purdy's Chocolates
- Bottle Drivers

f) Cemetery Report as reported in 3.6 of the AGM report

- Cemetery Committee
- Funeral and Interment Policy
- Digitized Cemetery Maps and Database
- Gone But Not Forgotten Publication

Motion to accept reports as amended: Stan. Carried.

VII. Mission and Outreach as reported in 4.4.3 of the AGM report

VIII. 2024 Financial Report as reported in section 4 of the AGM report

a) 4.1 Parish Stats

g) 4.2 Envelope Secretary Report

h) 4.4.1 Balance Sheet

i) 4.4.2 Income and Expense Statement-

Sally Tuckey offered reminder of Co-op Gas rebate to St. Mike's when parishioners fill up there (mention account 9300)

ACTION: Sara to put a notice to this end in upcoming newsletters.

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Jo-Lynn Forbes question about flower donation difference from 2023 to 2024. Helen said this was due to the large donation of daffodils in the previous year.

ACTION: Helen to check against 2022 flower donation numbers.

Stan moved acceptance of the Financial Report (reflecting the additional 14K missing from the original report). Motion passed.

IX. 2025 Plan & Budget

Lanny presented the detailed plan and budget as per sections 5 and 7 of the AGM report.

Correction to property taxes amount to \$2,361.

Discussion as to reasons for large deficit including the necessary upcoming reparations to the church building and costs of hiring and moving a new priest, outlined by Helen.

Discussion around other possible sources of revenue.

Jim Bullen spoke to his concerns about spending and outlined suggestions for decreasing expenditures. (See Jim's letter attached).

Lanny detailed plans for how to recoup the 100K needed for church repairs and Stan assured the parishioners that no large expenditures would go forward without further in-depth discussions within parish council and with the parishioners.

Additional comment from Elizabeth Griffin for her request once again, for council to take a serious look at 'greening' the church via installation of a simple rain collection system.

a) 2025 Projects

Helen reviewed options for Sales in 2025. In 2024 St Mike's cut back from 2 major sales, to one sale. Revenue loss was \$7,000 in 2024 due to cutting back to one sale.

Options in 2025 for one combined Fall and Christmas sale on Oct 25 OR a Fall Sale on Sept. 27 and a Christmas Sale on Nov. 22. Both would require committed volunteers.

Vote taken:

- 1 Combined Fall and Christmas Sale in 2025 on Oct 25th- 5 votes
- 2 separate Sales, Fall Sept 27, and Christmas Nov 22- many more votes.

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X. Elections

- Rector's Warden: Stan Willow (appointed by acclamation)
- Treasurer: Lanny Hubbard (appointed by acclamation)
- People's Warden: Helen Love (elected)
- Deputy People's Warden: Brian Goddard (elected)
- Lay Delegates and alternates to Synod: Helen Love and Stan Willow.
Youth delegate nominee: Georgina Love (approved)
- Parish Council: The nominations were: Adam Barnes, Cheryl Pardue, Deb Ayotte, Don MacSween (all elected)

XI. Other Business

No other business from the floor.

XII. Closing Prayer

O God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us; through Jesus Christ our Lord. Amen.

j) Motion to adjourn: Stan Willow. Carried.

Closed at 1:36 pm.

3 2025 Reports:

3.1 Charge to Vestry

I want to begin thanking you for this opportunity to come into your life (and lives) pretty well unbidden; for sticking with St Michael's through uncertainty and temporariness; for maintaining Sunday attendance and your offerings – which are often the first to suffer in times of turmoil; for the service above and beyond of your wardens, treasurer, and other leaders. You are living proof that the priest does not a parish make!

And even though my goal has been to provide some sense of stability, the truth is that the role of an interim priest is a great deal more complex than that. Let me repeat some of what I said my very first Sunday – because it may serve as a helpful backdrop for the comments I want to share today.

My official title is “Interim Priest-in-Charge.” This is quite different from taking Sunday services for a few weeks and being available for pastoral emergencies. As I said in September, my job is not just to deliver you intact to your new Rector. I am here as a diagnostician, and a kind of consultant. My role to be honest with you about what I see – both gifts (of which there are many) and impediments to a fruitful future for this parish. My role is also to help you to address those issues that don't need to “wait until the new man comes.” The goal is for you to be well positioned for a productive and mostly happy relationship with your new priest.

I know (because my mother kept telling me so) that “comparisons are odious.” But I have been around the ecclesiastical block a few times, and I can tell you that – by comparison, in these tenuous times for the Church - you have many gifts and much upon which to build. Allow me to hold up a mirror to you:

You exemplify church as community. You are able to pull together, because you can count on each other to show up; and because of this, you get things done – even when that means bearing with each other's flaws. That's what families do: and the commitment to stick with each other is the great strength of small to mid-sized parishes.

At the same time, you are overtly friendly towards folks who aren't members of the family yet. I see a genuine desire to embrace anyone who makes the effort to come through our doors. This said, even those who have been here for a few years will say that, in a community with shared stories that go back to when Moses was in knee-pants, it is sometimes a real challenge to feel like a blood-relative.

You are naturals at the ministry of hospitality. I know of few parishes where so many stay for coffee – and coffee, you see, is often where we get to know each other. You “get” why Jesus did so much of his work over a meal. The eucharist itself is meant to be an emblem of how eating together draws us closer to God. My point is, you don't stop at the

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symbol: you know to enact this reality in other ways.

More than this, you care about each other. You call each other up. You send cards. You drive each other to appointments. Sometimes you even poke your noses where they aren't welcome – but it's all because you care. And that is godly.

I should also note that in a diocese where fewer and fewer parishes require the services of a full-time priest, there is more than enough here to keep a priest fully employed. And you can afford it!

You also have an admirable record of stewarding your physical assets. Whether it is insulating the rectory, managing the grounds, or raising funds to restore the exterior of the church, this parish is mindful of the need to tend to problems before they get out of hand. Deferred maintenance is a poor way to finance a budget, because sooner or later discretionary needs become urgent, and the now much higher cost surpasses the congregation's ability to pay. In many parishes, this is the beginning of the end. So kudos to St Michael's.

All this said, the most important thing you have going for you is each other. The volunteers in this parish are truly remarkable, unstinting with their time, their counsel, their hard work. Many who keep us going, work behind the scenes, covering everything from community life to fundraising, from pastoral care and education to worship, from property management to finance. They – and especially your wardens, Stan Willow, Helen Love, Brian Goddard, and Lanny Hubbard, your treasurer – have stepped up over the past year during what Stan has come to call “the Troubles” – doing far more, each of them, than any church volunteer should ever be expected or asked to do. And they aren't alone – because so have your staff – Brian Goddard, Angela Goddard, Sara Baker and Patrick Sibley. And so have you all. Thank you, thank you!

I hope that you see and believe that you have so very much to bring to the work of the Church, to offer to God in the service of God's mission to the world. You have all these qualities and gifts that will be a boon to the next chapter of your life. I believe that.

I also have the impression that there are some aspects of this parish's culture which may not be serving you as well as they could. These are things I have observed over the past six months in many different settings – which leads me to believe that they are fairly deeply engrained. And I'm not sure that they are easily identified from “inside” the organization. You know the old saying: I'm not sure who discovered water, but I can guarantee you, it wasn't the fish.

I want you to have a bit of fun with this. My hope here is to give you some tools for recognizing when some less than helpful dynamics are at play, to call it, to have a good laugh, and – if you can – to redirect. So, there are five:

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Dynamic #1 - It's just us chickens

For many decades, St Michael's has functioned as what we call a "family-sized" parish. Family-sized parishes are small enough that everybody knows everybody, decisions are made informally, often at the back of the church on Sunday, or in the Pennyfeathers' kitchen. The real authority lies in the hands of the matriarchs and patriarchs of the parish, and whether they like it or not, clergy function more as chaplains than leaders. Average Sunday attendance in a family sized parish is up to 50.

Once a parish gets bigger than 50 on a Sunday, all this begins to change. The parish still functions as single entity, but leadership tends to focus on the priest. Decision-making is more formal, and not everybody knows everything that's going on. It's no longer appropriate, for example, to publish lists with first names only, because the truth is, not everybody knows everybody anymore. We call this a pastoral sized parish – and its average Sunday attendance is generally between 50 and 100. In a family-sized parish, fights are like a family feud. When a pastoral sized parish has a fight, it's usually about the priest.

Your average Sunday attendance is 58. In other words, you are straddling the transition to a pastoral sized parish. And with that comes little pinches, when the old way of doing things starts to cause problems, and the new way of doing things feels uncomfortable. Please think about this, and whether it accounts for the little problems and disagreements that arise about how things are done around here. It ain't "just us chickens" anymore.

Dynamic #2 - It's good enough for the Church

The Christian Church is infamous for making a virtue of shabbiness, a virtue of repurposing cast-offs, and "making do."

Theologians call this a "theology of scarcity." It means that we order our lives and decisions on the basis of what we don't have, rather than on the basis of what we do, or could, have. It is a fearful, penny-pinching, approach to ministry, unduly risk-averse.

There are two things to note here.

The first is that "good enough for the Church" is no longer good enough for the people we hope to attract. We can't just bring out our flannelgraphs (which were hot new technology in the 1950s) and our battered old prayer books, and expect people to deduce that we're a going concern.

And second, the truth is that a theology of scarcity thrusts us into false economies. Often enough it costs us more to save money than it does to spend it. For example, we have a black and white photocopier. It was cheaper than a colour photocopier. Except, when you absolutely need to do a colour document (to stand half a chance of getting people's attention), you need to outsource at 20x the cost of having had a colour copier in the first

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place. Case on point: our stewardship mailing, would have cost \$260 at Staples (plus tax, plus staff time), and \$13 if we had done it in house. This is what I mean by “false economies.”

The opposite of a theology of scarcity is a theology of abundance: the conviction that God has given us what we need to step out in faith, and to invest in building the kingdom. Do you remember the parable of the talents? The manager rebukes the servant who buried his money in the ground, for fear of losing it. He says, “At the very least, you could have invested it, and made interest”. Perhaps the next time we find ourselves looking for the cheapest solution, or the easiest course of action, we could remind ourselves of Nelson Mandela’s famous words: “You are a child of God. Your playing small does not serve the world.”

Dynamic #3 - If it ain't broke don't fix it

Could I just say that in this parish, there is a titch of resistance to new ideas? Just because something works, or we're all used to it, doesn't make it the best option. My great grandmother's washboard works just fine, but I still have a front-loading automatic washer! It took some getting used to, but I'd never go back.

Places where I see this at play? In our children's ministry – and the assumption that if we just do what we used to do, but bigger and better, they will come. In the resistance to the ever-increasing demands for compliance, especially when they involve technology – like diocesan email protocols, the requirement for safe church and food safe certification, and so on. And, to return to an earlier theme, in transitioning to a pastoral sized church, and the requirement for more formal structures of communication (for instance, about who's on to do what on Sundays.)

All of which is to say, it might not be broke, but it might well no longer be the best tool for the job – either because there are better tools available, or because it's a new job.

Dynamic #4 - Us four, no more

Do you know the old bedtime prayer: God bless Mommy, God bless Daddy; God bless my brother Joey; God bless me. Us four, no more?

This parish is extraordinarily generous with its financial gifts beyond our doors – and particularly to the Primate's Fund (Alongside Hope), and to clergy households in the far north.

At the same time, here on the ground, there is a degree of insularity. We are really good at taking care of ourselves – of building community through social events, meeting pastoral needs. This is good. But the difference between a club (which is not eligible for charitable receipts) and a church (which is), is that a Church is doing good beyond itself. It can't just be about us. As a donor, I want to know how you are using my gift to make a

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difference in the world. I'm glad that some of it helps to strengthen the community of St Michael's. But then I want know, And how is St Michael's using my gift to mend the world? If all you are doing is passing it on to other agencies, why wouldn't I give to them directly?

God has set you on a high hill in Royal Oak. Why does God need you here? What does Royal Oak need that you can offer? I'm certain it's not just your money!

Dynamic #5 – That's ancient history

I think most of you know that even though some really good work was done, and very strong relationships were formed over your past two incumbencies, neither one ended particularly well. And everything I know about churches who get into conflict, and the likelihood of such conflict repeating itself, one way or another – even once there's a whole new cast of characters – tells me that this parish needs to tend tenderly to its history.

Last August, when I first met with your leadership team, I said to them, "You do know, don't you, that this parish has a reputation for toxicity?" In fact, I don't think they did know. When I shared some of the stories in circulation, they said, in effect, That was then, this is now. And we're over it.

But I'm not sure about that. Sometimes when people are deeply hurt, they simply withdraw into themselves, and say nothing – or they withdraw altogether, i.e. they leave, and so you hear nothing. Just because you're not hearing about it, doesn't mean "we're over it." The problem is that if you let sleeping dogs lie, one day the dogs wake up. And that is when unresolved conflict returns – often in another guise, but pretty much always over the basic issue. (Which in your case, is authority and leadership style.) You can't learn from what you don't talk about, and so I invite you to an honest recollection about the past. We will begin some of that work during the annual meeting.

By way of conclusion, please remember that for the 5 dynamics I have identified as "less than helpful," there were 7 gifts upon which to build. The role of a diagnostician is to speak truth. The role of the consultant is to help you make the truth work for you.

We have a little more time yet!

Respectfully submitted,
(The Very Reverend) M. Ansley Tucker
Interim Priest in Charge and Dean Emerita

3.2 Wardens' Report

We have had a bit of a tumultuous year and hopefully, the last. We were blessed to have Bishop Logan McMenamie step up as our interim cleric after John Perris left.

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Unfortunately, Bishop Logan experienced a medical emergency and was unable to continue in that role. A welcome group of priests stepped in to help us through the spring and summer. I am sure we all were thankful for: Bishop Logan, Jenny Replogle, Eric Partridge, Paul Schumacher, Bill Tarter, Peter Parker and Doug and Jeanine Friesen for guiding us during our time of transition.

We were further blessed when Dean Ansley Tucker agreed to be our interim priest until we secure a new incumbent. Under her leadership, we are setting up the conditions for success in transitioning to a new period in our parish's future.

Our search for an incumbent continues, and we should soon be able to celebrate the appointment of a new rector. I thank the Selection Committee of Brian Goddard, Nancy Paxton, Margaret Eagle, Lanny Hubbard and Helen Love for their steady commitment to the long process of finding a suitable candidate for our parish. I would be remiss if I did not acknowledge and praise the work of Bishop Anna Greenwood-Lee, (now) Archdeacon Jenny Replogle and the diocesan staff for their support and guidance in our search process.

Happily, we continue to increase membership in the Parish. The 8.30 service is averaging twelve parishioners weekly and the 10:30 service drawing fifty parishioners per week. Our choir is slowly growing, and we welcome the new members.

We also wish to thank the 2025 Parish Council members for their efforts this year and acknowledge those who are stepping down. Deb Ayotte and Don McSween have supported the parish as council members and are stepping down as counsellors. We all appreciate your contribution of time and talent to the betterment of St Michael's.

We also welcome the new members of the 2026 Parish Council for volunteering for council.

Helen Love and Brian Goddard are stepping down as our People's and Deputy Warden respectively. They have made a lasting mark on all activities of the parish, and we thank them both for their years of service as wardens and council members.

Finally, a big thank you to all of you who invest your time and energy in helping with all our programs and events. A welcoming Church with greeters, readers and servers, education classes, social meals and events, coffee fellowship craft groups and our fundraising events and sales all contribute to the growth of our church and make St Michael's vibrant and welcoming. Without you and your commitment to our fellowship and outreach goals, we would be a shadow of ourselves.

We are entering a new stage of our communal life and with God's guidance we will continue to grow as a community and a welcoming place of worship.

Submitted by Stan Willow and Helen Love

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3.2.1 Buildings & Grounds

The Buildings and Grounds committee has been working to maintain the three buildings, the cemetery and the surrounding property of the Parish of St. Michael and All Angels.

The list of 2025 projects included:

1. Repaired Rectory roof leak around the furnace chimney
2. Insulation blown into the Rectory attic
3. Installation of improved attic ventilation in the Rectory in preparation for attic insulation
4. Rodent removal from the Church (organ damage)
5. Cleaning and repairs to the Organ console wiring after rodent damage (Thank you Grant Smalley)
6. Rodent removal from the Hall
7. Cleaning graffiti off the roadside Anglican church sign (Thank you Dean Ansley)
8. Renovation of the Church office in the Rectory (Thank you to many volunteers)
9. Painting of parking lot lines
10. Removal of the old church piano and delivery of the new piano
11. Added mulch to Memorial Garden
12. Trimming of Church yard hedges
13. Clearing snow from the parking lot and around the church
14. Cleaning the church and hall roofs of moss prior to starting the exterior church project
15. Gutter cleaning of all the buildings

We will continue to repair and upgrade our 142-year-old church and property as required, with a continuing awareness of our financial situation. We always have a running list for potential future projects. Some of these include the Outdoor Worship area, repairs to the asphalt drive around the church and parking lot, and the list goes on. The largest project for 2026 will be the Church exterior repair project. The quote in 2025 indicated that the project including siding repairs, woodwork repairs, exterior paint and replacing the weathered Plexiglas which protects the stained glass on the south side of the church, would require a budget of \$150,000, which increased above the original ballpark figure of \$100,000. Lanny Hubbard has worked diligently on getting a quote from a contractor who looks like the best choice to do the work. This is a huge cost for St Michael's, as all the contractors pointed out that the present paint is peeling because the oldest paint layers are failing (some could be 142 years old). All the paint layers need to be removed down to bare wood to get a good base layer of new primer and fresh paint on top. A cheaper job could be done, but this would be a bandaid on top of all the previous bandaids. The rot in wood can be seen in the decorative details on the cemetery side of the church, and more will show itself when the paint comes off. We need to undertake this project to safeguard our heritage church so it will last another 142 years as parishioners in the past have done. Please consider a donation towards this important

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project! Applications for funding from outside sources have been undertaken. The present plan is to start the project as soon as the weather warms, May 2025?

Thanks go out to the hardworking committee members whose work may not always be seen but is greatly appreciated!

Submitted by Brian Goddard

3.2.2 Communications

In 2025 we continued to publish a weekly “Good News on Thursday” newsletter and Sara has taken a leadership role in ensuring that it remains an eye-catching and informative weekly read. The format of a principal article has become less prevalent as we focus the newsletter on reminders of upcoming events, weekly highlights, a link to the recorded services and other useful information. If you would like to contribute to the newsletter, please contact Sara (Admin@StMikeVictoria.ca). Publishing this newsletter through the website has made it easier and anyone to subscribe from our parish’s website (<https://www.stmikevictoria.ca/subscribers>). Currently there are 169 subscribers who receive the newsletter (slightly up from last year).

We also continue to send out an “e-blast” email on Sunday afternoon with the link to the recorded service and highlights from the “notices” section. If you are not receiving either of these newsletters, please contact Sara in the office.

We are constantly striving to improve our communications both to parishioners and to the community at large; however, we are still seeking a parishioner who is able/willing to work with us on improving our social media (e.g. Facebook, Instagram) and website presence. If you are interested in participating in this activity, please contact Sara Baker or the communications email (Communications@StMikeVictoria.ca).

Submitted by Helen Love

Messenger Magazine

Two issues of the church’s magazine, Messenger, appeared in 2025. The first was a summer “butterfly focused” edition was issued in July and the second had a “Music” focus issued at the end of December. Whilst the summer edition was themed on butterflies, it contained a variety of articles including updates from Synod, some hilarious pet stories and memories of friendships, old and new. The Christmas edition reminded us of the importance of music in our lives. Some memorable stories were included, and we were delighted to have some new “first time contributors” for this edition. The editors (Helen Love and Elizabeth Griffin) – as always! – are immensely grateful to all the contributors. We wish you pleasant reflections, and more happy memories to share with us, your readership!

3.3 Worship & Spirituality

3.3.1 Altar Guild

The Altar Guild are a dedicated group who prepare the church for services including arranging the flowers, preparing the Altar, and ensuring that the church is appropriately decorated throughout the liturgical year. We rely on many church members to donate flowers for the altar on a weekly basis. We have a flower chart in the Narthex of the church where you can sign up for the Sunday of your choice. Many thanks to those who have contributed through the years and if you have not done so recently, we encourage you to consider doing this. If you would like to know who is in the Altar Guild, just look at the altar at the beginning and end of services, and there they will be. If you are interested in participating in this ministry, we encourage you to come and chat with any of us.

There is one special Altar Guild event that we encourage families to participate in. This is the palm cross folding social which is always the Saturday before Palm Sunday. This year it will be Saturday, March 28, from 10am till noon. Refreshments will be served – it's fun.

Financial information related to the Altar Guild is included in the parish financial reports.

Submitted by Nancy Whysker

3.3.2 Children & Youth Programming

Few ministries present more challenges in today's Church than our work with children and young people. Bishop Anna recently presented a forum at St Michael's on the difference between "adaptive" and "technical" change. She specifically used children's ministry as one example where technical fixes (e.g. changing the time of the service, or buying a new curriculum, or just doing what we've always done, only bigger and better) no longer work. Technical fixes are what we used to call "shifting the deck chairs on the Titanic." What we really need is to turn the boat around. Or maybe buy a whole bunch of smaller boats that can navigate narrow iceways.

When it comes to children, what we really need is to go back to Square One and ask, what is the church's objective in ministering with children? What do we want our kids to "get out of Church"? What are their needs? Their interests? Their impediments to engaging with Church... What worked in the 50's, 60's, and maybe even the 70's, does not work anymore! Nor will it. Ever. Life has changed, and so must we.

This community has the benefit of committed parents and experienced educators. There are some here, also, who are deeply attuned to the needs of children and youth at risk (who are also amongst those we are not reaching). Our goal in 2026 is to begin to think of

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new – adaptive - ways to engage with children and youth. If that means turning our boat around, let's do it.

Submitted by the Very Reverend M. Ansley Tucker,
Interim Priest in Charge

3.3.3 Christian Conversation

The Christian Conversation group ranges in number from 5-12 and meets weekly on Wednesdays for an hour. It is part bible-study, part coffee-klatch, part theological reflection group, with much laughter and trusting storytelling. Conversation is free-wheeling and often dictates what people would like to explore next. Topics of discussion vary seasonally, and have included previews of the Sunday lections, burrowing into a daily reflection resource for Advent and Lent, forgiveness, and an introduction to the Gospel of Matthew.

The group is open to anyone and works well for those who can only attend on a drop-in basis.

Submitted by the Very Reverend M. Ansley Tucker,
coordinator

3.3.4 Music Programmes

As I now have a full year behind me as music director here at St. Michaels there is much for which Barry Lucier and I are thankful. I would be remiss if I didn't say right now how grateful we both are for the love and support offered us during the last few challenging months. Thank you to everyone for the prayers and support and encouragement!

Musically speaking it has been a year of learning, listening, teaching, and growing both for me and our small but mighty group of choristers, and for the community at large as we grow and get to know each other.

I've spent a great deal of time working on service music and the introduction of both seasonal service music and the importance of sung responses. The challenge of being a small group of singers is that we need to find new ways to engage with each other and with the congregation.

The Anglican Church has a strong musical tradition and most of us remember the days of singing Stanford, Howells, and other composers who played a role in our musical formation.

Now we are faced with smaller numbers, music that we're not able to use now and memories of what once was.

The hope lies in our new musical tradition, accessible compositions and new ideas. We all have our own musical tastes. The challenge for the next year is to balance traditional

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music that's still accessible with newer styles. Good quality music, making singing fun, and producing a joyful noise is my ambition, and when something doesn't work, we move on. I don't seek perfection. I look for inspiration.

Please contact Music@StMikeVictoria.ca if you have any questions or comments on the music program.

The adventure continues!

Submitted by Patrick Sibley,
Director of Music

3.3.5 Pastoral Care

It has been my pleasure to serve as the head of our Pastoral Care Team this year. Our dedicated members—Sally Tuckey, Valda Kitching, Nancy Whysker, Deb Ayotte, Sue Jones, Lonnie Palmer, Helen Love, and I—continue to offer compassionate support to our parish community when requested.

Each of us is actively involved in many aspects of parish life. In addition to our Pastoral Care responsibilities and our prayer circle, our team members contribute to the Altar Guild, serve as Chalice Bearers, sing in the Choir, help with Pop Bottle returns, Country Grocer tapes, send cards for all occasions, Wednesday Bible study group, participate in the Church Committee and Card Sharks. Our Pastoral Care Ministry is strengthened and deepened by these different groups and parish activities.

Pastoral Care has grown over the years from a Prayer Circle into a ministry of presence, visitation, and support. When needed, we accompany our Rector in bringing Holy Communion to parishioners who are unable to attend services. Although we are not called upon frequently, we are always ready to assist with transportation for those who wish to attend services but are unable to drive.

Our team regularly checks in with parishioners—especially those who have requested a friendly phone call or who are recovering from injury or surgery. These conversations are often the most joyful part of our ministry. We value the opportunity to connect, to listen, and to remind our members that they are cared for, remembered, and held in prayer.

We are currently working with Dean Ansley to strengthen communication within our team and throughout the parish. We also hope to pursue additional training to broaden our communication and deepen our understanding of our own personal ministries within our Pastoral Care group.

While we do not have a fixed meeting schedule, we aim to gather every six weeks. These meetings help us reflect on our work, ensure we are communicating well, and discern

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how we can continue to grow spiritually and serve our church community more effectively.

This year we were delighted to welcome two new members, Lonnie Palmer and Helen Love—both wonderful additions to our Pastoral Care ministry.

If you feel called to this meaningful work, we would be happy to speak with you. Please reach out to Dean Ansley Tucker or PastoralCare@StMikeVictoria.ca for information.

Submitted by Nancy Paxton

3.3.6 Parish Statistics

There were five baptisms in 2025: four children and one adult.

- Jaxxon Michael David Bulinckx
- Boaz Mustafa McMenamie
- Noah Logan McMenamie
- Jameson Carter Bialkowski Torrell
- Samantha Torrell

Special Services			
Home communions**			3
Baptisms	0	0	5
Confirmations	0	0	0
Weddings	2	0	0
Funerals & Memorial Services	8	14	3

There were three funerals in 2025 whose service took place at St Michael’s or were conducted by the clergy of St Michael’s.

- John Beckett
- Shirley Martha Patricia DeWolfe
- Gordon James English

**Home Communions count may be inaccurate, due to spotty record-keeping.

Average Attendance	2023	2024	2025
Sunday 8:30 am BCP Service	11	13	12
Sunday 10:30 am BAS Service	47	45	45
Sunday Total In Person	58	58	57
Online (full & partial views)	54	17	58
Mid-Week Services*			13

* Average mid-week attendance reflects the average attendance at occasional services of Evening Prayer.

Videographer Report

Over the past year Angela Goddard has continued to record diligently our Sunday 10:30 am service. Starting on Christmas Eve, services have also been live streamed as well as made available to be watched later. One service to note was on June 8 which had a noticeable increase in viewers (158) and this may have been because the Reverend Peter Parker gave a special sermon on Trump!

Recently there have been questions as to “why we bother” with this ministry; however, as you can see from the viewer

	2023	2024	2025
Total Views	3,254	1,448	3,066
Weekly Average Views	60	39	56

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counts, we know we are reaching people. We don't have exact information on our viewers; however, anecdotally, some of these viewers are parishioners who are unable to attend church in person (sick or home bound); but also, many who come on Sunday will rewatch – especially the sermon – to remind themselves of the service.

Angela continues to look for assistance with this ministry, either to assist her on Sundays or to learn the system to be able to relieve her from this weekly task. If you are interested in learning more, please contact Angela directly.

As shown in the following table, viewership for our weekly recorded services has bounced back from a low year in 2023.

Refer to [Section 9.3](#) for weekly videographer statistics.

Submitted for Angela Goddard

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3.4 Social Ministries

3.4.1 Celebrations & Special Social Events

During 2025, the celebrations and social events continued to be very well supported by our parishioners and guests.

Our first function of the year was the ever-popular February Shrove Tuesday Pancake Supper in the Littler Hall. The pancakes, syrup, sausages, and hash browns were plentiful, thanks to a robust team of volunteers! The draw tickets and prizes were donated by parishioners and most welcomed. The cost of the evening was met through donations.

In late March, about thirty people attended the soup and bread supper before the service on Maundy Thursday evening. Parishioners' donations of soup and bread were delicious and much appreciated.

The September Fellowship was held on September 7, 2025, which many parishioners supported. What a feast there was for everyone to share! The tables were laden with corn on the cob, BBQ hot dogs, salads, chips, buns and dessert squares.

The final special event of 2025 was the Christmas Fellowship after service on December 21, hosted by Helen Love and Stan & Terry Willow. Parishioners enjoyed chatting, sipping eggnog, sherry, and munching on Christmas baking in the decorated hall.

Submitted by Terry Willow

3.4.2 Card Sharks

The Card Sharks are a vibrant group of women (men are welcome) from the parish and community. We usually meet for two sessions a month. In the summer, our longtime teachers had health issues, and they could no longer teach us. I stepped up, along with other members, to teach the classes. We make a mixture of cards that require die cutting, and some that are "fun folds," that require no special tools. We laugh, hug and create on the second and fourth Mondays of the month; new members are always welcome. The card sharks also made cards that were sold during the Christmas sale and at the back of the church.

Submitted by Angela Goddard

3.4.3 Education

The Purpose of the Committee is: To provide opportunities for church members of all ages, and the community at large, to learn and grow in knowledge and understanding of the Christian faith in the context of contemporary issues. The Committee organizes courses and studies for the Parish and beyond, and acts as the parent body for the Sunday School, the Library, and several other activities. All involved emphasize the value

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to the individual of the Fellowship that they enjoy.

Public Education and Outreach: The Committee has organized two popular public lectures during the past year: Const. Berle Zwaan on Fraud and Cyber-Crime Safety (June 20), and Jannaca Chick on Owls on Vancouver Island (November 28). Both attracted near-capacity audiences.

Christian Conversation: The regular members (approximately 10) have studied the set Gospel readings, and the booklet Living Well Through Lent.

Sunday School (a.k.a. Young Person's Christian Education): The format of the Youth Education programme is currently under review. Under the guidance of the present interim incumbent, the children are fulfilling certain roles in the church services. We extend our thanks to Georgina Love for her kind assistance with the children during the past year.

Observatory Evensong: held in the big dome of The Observatory on Sunday afternoon, August 31, with music led by the Rev Peter Parker (keyboard) and the Choir. Georgina Love gave a riveting homily.

Membership: The Parish is very grateful to all the teachers, organizers and helpers involved in the Committee's activities, in particular to Georgina Love for providing valuable assistance to the Sunday School, to Sue Jones for helping regularly with the public courses, to Ricky Love for leading the Walking Group come rain or shine, and to Committee members Marion Edgar, Elizabeth Griffin (Recorder), Valda Kitching, Betty Ann Martin and Linda Dryden (Chair), and to Lanny Hubbard for expert technical assistance at all times.

Library: has remained functionally static lately. A search is under way for someone to lead it again, while we survey plans for its future.

Submitted by Linda Dryden

3.4.4 Stitching Ladies

The Stitching Ladies (led by Diana Caleb) get together to stitch, knit and quilt on the 1st and 3rd Tuesdays from 1:00–3:00 pm in Diana's house. Attendance varies with 15 regular attendees from our parish and around the region. Everyone is welcome! At the moment a small group is finishing off the pride banner whilst others come to stitch, knit, visit and enjoy the time together.

3.4.5 Walking Group

The Walking Group struggled a little this year as Ricky Love was away for six months and without his tenacious leadership; we skipped a few weeks (especially over the lazy summer months!). We have also had to make some adjustments to the walks to

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accommodate a gentler pace and focus on “level” with “good footing”. We have been happy to welcome a couple of new walkers (including another doggie) and hope to increase our numbers in 2026. The location of the walk is always decided on Thursday so that we can accommodate walkers’ abilities and the weather! If you would like to try the walks, please email Helen (Helen_Love@StMikeVictoria.ca) to be added to the distribution list.

Walks on Friday start at 9.30 am, continue for about 1 hour.

3.4.6 Women’s Fellowship

The Women’s Fellowship group meets 10 months of the year on the 2nd Tuesday. We start with lunch at noon, followed by the meeting itself.

We are supportive of many church activities, but we are not a fundraising group.

One of our focus points has been supporting the initiative of Soap for Hope. This being led by Wendy London.

This past Fall leftover items from our sales were gathered to and given to Macaulay School for their children’s gift buying project. This was done by Wendy London and others.

We appreciate Pat Grrrand stepping in and taking on the preparing of minutes for each meeting. Any one is welcome at the meeting, and we invite you to join us.

Submitted by Phyllis Fatt

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3.5 Fundraising Ministries

3.5.1 Mission & Outreach

St. Michael's has had a successful fundraising year, allowing a financial disbursement of \$28,525. St. Michael's continues to specifically support local charities through cash and material donations. Financial donations have been well supported with individual and fundraising activities. Targeted appeals have supported outreach to the Northern Appeal in the Yukon and Arctic and the international Alongside Hope (formerly PWRDF).

Our future disbursement figures are using a percentage apportionment strategy to allow an easy view of our Parish outreach priorities. The 2025 disbursement allocation is:

Charity	Percentage of Outreach
PWRDF Donations Note 1	50%
Project Upgrade (Bottle Drive)	3%
Threshold Housing	5%
Sorrento Centre	0%
St. John Food Bank	9%
Diocese of the Arctic	15%
Diocese of the Yukon	7%
Soap for Hope Canada	1%
Rainbow Kitchen	5%
Victoria Cool Aid Society	5%
Total	100.0%

There is a continuing and growing demand from our local charities for support, and we continue to maintain a focus on local charities. Your ongoing support of those is much appreciated. For the details of our [Outreach Income & Disbursements](#), please see the financial reports, section 4.4.3,

There are three easy (and costless) ways for parishioners to contribute to St. Michael's:

- You can use our Parish Co-op code (9300) whenever you shop at Co-op, whether for groceries or for gasoline. The dividend accumulates into a shareholders' cheque at the end of the year.
- If you shop at Country Grocer, save your receipts and drop them off in the basket in the Narthex. Country Grocer gives us 1% of the total in gift cards, and that adds up quickly. We use the cards to support parish events and can be offered to parishioners in need.
- You can use our Parish bottle deposit number, 185, at the Return-It Bottle Depot on Glanford to add to the Camosun Bursary fund.

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3.5.2 Fundraising Sales

Our usual three Sales were held in 2025 with great outcomes. The weather was nice, the community came to shop, and our parish volunteers worked hard creating quality displays, giving great service on sale days and doing quick and efficient post-sale clean-ups. We raised a total of \$15,342.00 with the breakdown as follows:

Spring Sale	\$5,038
Fall Sale	\$5,903
Christmas Sale	\$4,401

The Spring Sale was coordinated by Helen Love and Lenore English looked after the Fall and Christmas sales. Thank you to everyone who provided the many donations. Monies raised are well used by the charities that receive a portion of them and our operating budget is added to as well – an all-round positive outcome.

Submitted by Lenore English.

3.5.3 Purdy's Chocolates

The St. Michael's and All Angels annual Christmas chocolate fundraiser was another great success for 2025! Forty orders were placed, which amounted to over \$4,900.00 worth of chocolate being purchased. Parish's fundraising profit on this amount was \$1,299. This cheque was received in January 2026.

Terry and Stan Willow, Nancy Paxton, and Deb Ayotte spent the afternoon in Littler Hall in December grouping and bagging the orders for pick up in the hall on December 12. Thank you to everyone for supporting the fundraiser through your chocolate orders and assisting with the coalition of orders.

3.5.4 Bottle Divers

The SMAAAC Bottle Divers have happily grown in 2025 from one person to four! Betty Ann Martin, Deb Ayotte, Nancy Paxton and Stan Willow continue to happily sort and cash in the steady donations of bottles and cans.

The proceeds of this outreach project support Project Upgrade, Camosun Colleges to youth in need. 2025 earned \$770, \$100 more than last year. So keep those drink bottles and cans coming.

Please remember, for our olfactory benefit, please rinse all bottles, cans and milk containers. Also, Yoghurt and broth containers are not recyclable.

The Bottle Divers is an outreach project that has a time commitment of only two months a year. If interested, please contact the head Bottle Diver, Deb Ayotte.

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3.5.5 Food Bank

St Michael's support to the St John the Divine Food Bank continues to make a dent in the need of local needy residents. Donations are delivered monthly to St Paul's and are gratefully accepted. Their client list supports over 80 individuals and families each week. Please, when you can, drop a canned or other non-perishable foodstuffs in our Food Bank Bin in the Narthex. I have been asked if pet food and supplies are acceptable as a donation? The answer is yes.

Thank you all for supporting this important outreach mission of St Michael's.

3.6 Cemetery

Our cemetery is 120 years old this year. Octavius Averill was the first recorded interment on November 6, 1906. Despite holding a license for many years, we learned a couple of years ago that the province said we and several other Parishes in the Diocese do not have a current license. The Diocese started the process of applying for the necessary licenses and in May of this year, advised us that we pause sales of plots and interments until a new license is in place.

The legislation has required obtaining a Business License from the Municipality of Saanich, a Certificate of Public Interest from Consumer Protection BC, a geotechnical assessment and designating a Senior Officer, President, Treasurer, and Secretary. We have designated Stan Willow and Lanny Hubbard to these positions, and they have each had to get Criminal Record checks (again).

We are advised that we are nearing the finish line and hope to have our new license soon as we have pending interments.

Cemetery Accounts are reported in the financial statements and are the responsibility of the Cemetery Committee. The accounts identify and track clearly which funds must be held for perpetual care, and which ones may be used for cemetery operations.

The digitized Cemetery maps and database records are up to date, including links to photographs of all headstones and markers. Our publication, *Gone but Not Forgotten*, describes the historical nature of our cemetery and includes information about people interred there. Its content will increase continuously as new information becomes available. Parishioners are encouraged to submit information about their loved ones, and to offer relevant details that they may like to see included.

Submitted by Lanny Hubbard

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4 2025 Financial Reports

4.1 Envelope Secretary

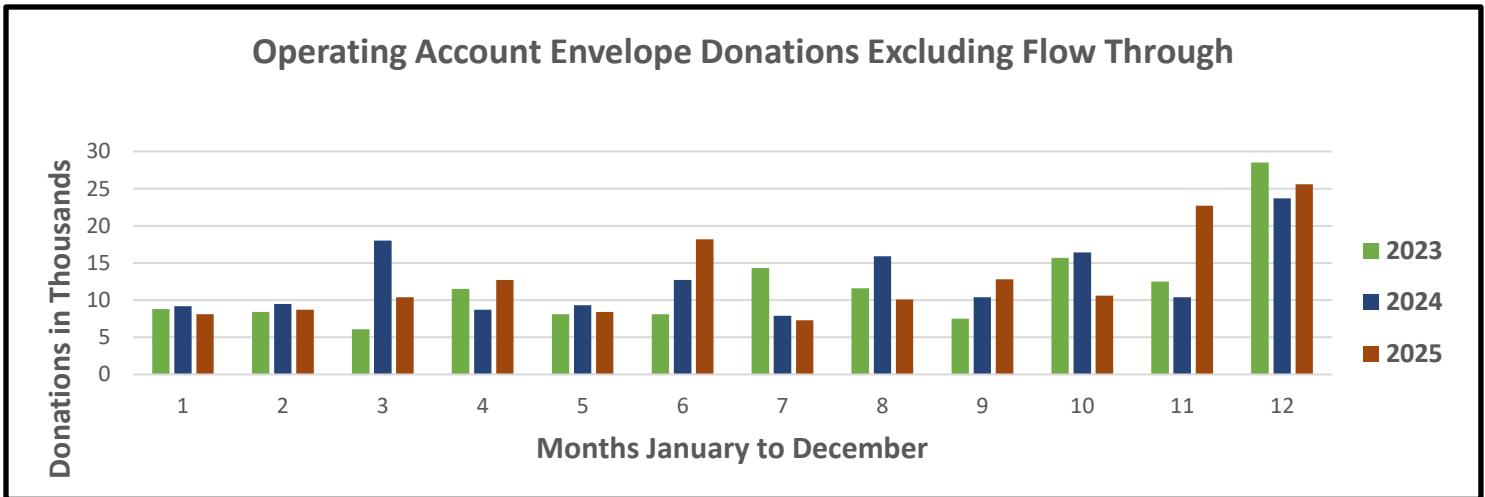
During 2025 101 envelope numbers (includes physical envelopes, PAR, e-giving, and Tithe.ly) were issued to members of St. Michael and All Angels. 87 were used actively compared to 82 the previous year. We also had 22 visitors for whom income tax receipts were provided. The table and charts below include special offerings for Easter, Thanksgiving, and Christmas.

Donation Distribution	2024	%
Envelopes	\$ 105,217	60%
Pre-Authorized Remittance	\$ 31,138	18%
E-Transfer & Tithe.ly	\$19,769	11%
Planned Giving	\$14,909	9%
Open & Donations	\$3,200	2%

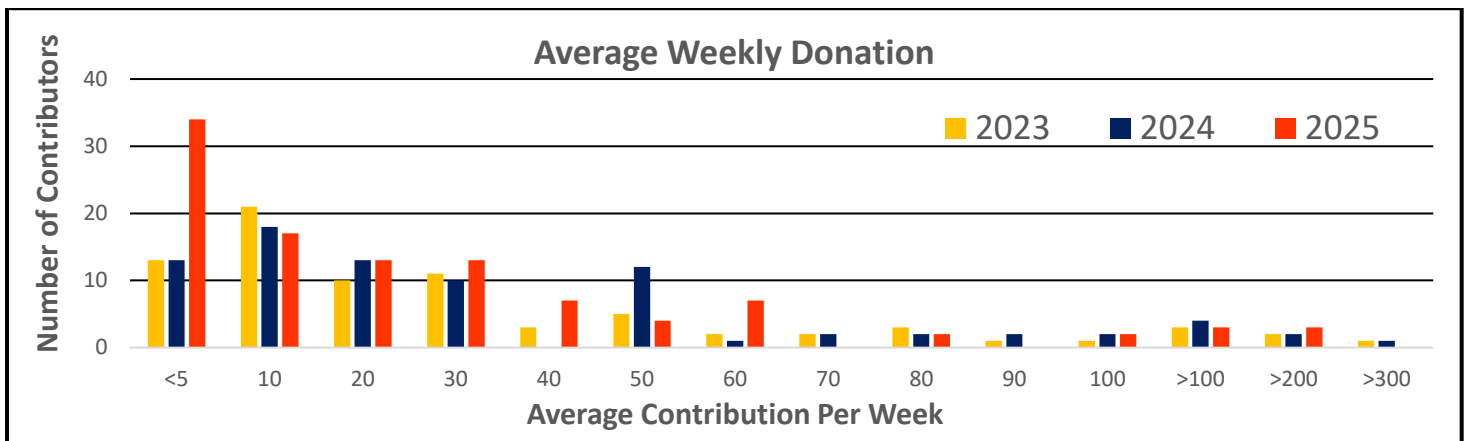
Parishioners also contributed generously to other purposes. Including \$16,126 for Mission and Outreach and \$52,170 to special projects identified in the financial reports.

Thank you again to the envelope secretaries, Diana Caleb and Peter Goddard, for counting, recording and depositing of weekly offerings.

Envelope, PAR, and E-Transfer Donations (\$Thousands)													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	8.8	8.4	6.1	11.5	8.1	8.1	14.3	11.6	7.5	15.7	12.5	28.5	141.1
2024	9.2	9.5	18	8.7	9.3	12.7	7.9	15.9	10.4	16.4	10.4	23.7	152.1
2025	8.1	8.7	10.4	12.7	8.4	18.2	7.3	10.1	12.8	10.6	22.7	25.6	155.6



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2025 Stewardship

In recent years, our diocese has required every single parish to conduct a formal annual stewardship campaign. Despite grumbling in some quarters, there was a good reason for this. Very often, parishes who are struggling apply to the diocese for financial relief. That relief comes from the contributions all parishes make to the diocesan “pot” through their assessment. This is a good thing: we *should* help each other out. But, when the receiving parish hasn’t even asked its own members to address its needs – and this was often the case – well, that’s just not fair. Hence, the requirement for every parish to engage in an annual appeal.

This said, it would be a good policy regardless: first, it is a good spiritual exercise; and second, it is good business practice.

Like it not, our money reveals a great deal about our hearts and souls. Did it get into our pocket by honest means, hard work, shady dealings, or pure dumb luck? Are we natural savers or spenders? What do we spend it on – and especially the money that doesn’t go to essentials? Does our discretionary spending reflect our values? These are all deeply spiritual questions, and they are automatically put into play when charities, including the Church, come calling.

More than this, it would be plain bad management for St Michael’s to draft a budget “on a wing and a prayer.” Parishes who really want to accomplish something (other than pay staff and keep the heat on), need to be confident that the money will be there to complete what they start.

St Michael’s is fairly new to the practice of returning “intentions” to the parish. In 2025, our annual appeal was sent to every household on our parish list. Thirty-five (35) households returned “intention cards,” totaling \$85,500. This represents a generous response from about 25% of the parish. It provides a good participation-benchmark for the parish to exceed in 2026.

Submitted by the Very Reverend M. Ansley Tucker, Interim Priest in Charge

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4.2 Treasurer's Report

The overall financial results for the year were good. Although we had budgeted a deficit of \$143,890, we finished the year with a surplus of \$73,286. This is primarily because our renovation project was delayed. Our Balance Sheet has a balance of \$499,890 compared to \$424,170 at the end of 2024. Investment income was \$6,859 compared to \$4,888 the previous year (not including cemetery investments).

Identifiable giving (which includes e-transfers and PAR) by Parishioners, for all purposes, was \$219,425. Planned Giving was \$13,303. Fundraising was \$18,760, an increase of \$4,879. Overall income from all sources was \$301,172.

On the expenses side of the ledger, spending was \$227,886 a decrease of \$52,798 compared to the previous year and \$167,000 less than budgeted. The expenditure below budget was due to the delay in the church renovation project and filling the Rector's position.

Outreach disbursements for the year were \$28,525, an increase of \$11,669.

Our planned renovation project for the church could not proceed in 2025 due to the lengthy process of getting quotes. By the time quotes were obtained, it was too late to undertake the project as we want it done during dry summer months. All is good to go for the coming year, with approval having been received from the Diocese. A very good start on funding for the project has occurred with Parishioners having already given and committed \$48,162. The Saanich Heritage Foundation has committed a grant of \$10,000 and we have made an application to the Anglican Foundation for a grant of \$15,000. The cost projection is significantly higher than we thought at last year's annual meeting when a \$100,000 project was approved. Based on the bids received, the project is estimated to cost up to \$170,000, but this includes a \$20,000 contingency.

The accounts have been significantly restructured to provide better clarity on the source of funds and the purposes of expenditures. In addition, Cemetery income and expenses are clearly identified which is required under legislation and the Canons. The Treasurer will be using QuickBooks solely for accounting in 2026 rather than using QuickBooks and a complicated Excel workbook with linked spreadsheets. The dual record keeping was becoming very time-consuming.

The Budget for 2026 anticipates a deficit of \$195,040 which includes the revised cost for the church renovation project. This project must be done if we are to prevent major deterioration of our heritage building. The plan for funding the project is shown on the Budget Summary Page in this report.

Submitted by Lanny Hubbard, Treasurer

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4.3 Financial Statements

Summary Balance Sheet (Statement of Cash & Investments)

The Balance Sheet shows the amount of money the Parish holds in Cash and Investments on December 31st, 2025, compared to the same day the previous year. Restricted Investments include endowments whose principle must be retained, but the interest can be used if needed and other amounts given for a specific purpose.

Cash and Non-Restricted Investments may be used as needed to support general Parish operations and projects.

A detailed report on all investment accounts is included in [Appendix A Section 7](#)

Balance Sheet	Dec 31, 2025		Dec 31, 2024	
General Account				
General Parish Operations		53,018		34,269
Fundraising		28,214		23,324
Undisbursed Outreach Funds		0		0
Directed Donations & Projects		43,161		0
Total General Account		\$124,393		\$57,593
Other Accounts				
	Cash	Invested	Cash	Invested
Cemetery Perpetual Care Accounts	23,750	18,000	23,400	18,000
Cemetery Operating Accounts	13,363	55,000	14,156	55,000
Savings & Capital Reserve - Restricted				
General	7,898	20,120	895	27,805
H. McLellan Youth Programs	895	10,000	895	10,000
Outdoor Worship Area	7,676	0	7,676	0
Savings & Capital Reserves - Not Restricted				
Held in Bank of Montreal, Coast Capital	33,128	81,365	16,755	91,178
Savings, & Diocesan CRF				
St. Thomas Trust Mission & Outreach	3,921	71,000	2,354	70,086
Organ And Music Programs	7,408	7,500	-5,236	19,646
Freeman Repairs & Maintenance Reserve	452	13,000	819	12,197
Total Other Accounts	\$98,491	\$275,985	\$61,714	\$293,431
Other Assets - Country Grocer Cards	\$1,020		\$950	
Total Other Accounts and Other Assets	\$99,511	\$275,985	\$62,664	\$303,912
Total Cash and Investments		\$499,890		\$ 424,170

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Summary Income & Expenses Statement

The Income Statement shows the income and expenses for the year and is shown here with the 2023 information for comparison. This report is helpful for understanding our sources of income and where we are spending Parish funds. That information is provided below in a summary format; and a more detailed breakdown is in [Appendix A - Section 7](#).

Income / Expense Statement Summary	2025	2024	Variance
Income			
Offerings	165,933	174,233	-8,300
Facilities Income	23,818	23,250	568
Operations Income	10,123	18,073	-7,950
Fundraising Income	18,760	13,881	4,879
Directed Donations	52,170	13,419	38,751
Outreach Donations Received	16,126	16,356	-230
Investment Income & Dividends-non-cemetery	7,787	5,668	2,119
Cemetery Income – Plot Sales & Investments	6,456	8,121	-1,665
Total Income	\$301,172	\$273,001	\$28,171
Expenses			
Occupancy Costs	31,383	29,652	1,731
Compensation	101,769	172,554	-70,785
Fees & Licences	426	392	34
Administration	4,466	2,837	1,629
Worship	877	856	21
Pastoral Care & Fellowship	2,228	2,602	-174
Program Expenses	1,436	2,093	-1,143
Wider Community Support	62,206	44,954	17,252
Capital and Special Projects	16,196	21,475	-5,279
Cemetery Expenses	6,899	3,270	3,629
Total Expenses	\$ 227,886	\$ 280,684	\$ -52,800
Surplus / Deficit	\$ 73,286	\$ -7,683	\$ 80,969

Auditors Statement

I have reviewed the financial summary for The Parish of St. Michael and All Angels Royal Oak year ended December 31, 2025, as presented to the Parish Council meeting on January 20, 2026, including the December 31, 2025 Summary Balance Sheet (Statement of Cash and Investments), and Summary Income and Expenses Statement for the year ended December 31, 2025.

I believe these statements present fairly the Cash and Investments, and Operating Income and Expenses, reported on a cash basis, for St. Michael and All Angels Church Royal Oak for the year ended December 31, 2025.

Richard Tuckey, February 6, 2026

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Outreach Income & Disbursements

The following table details outreach donations received, and disbursements made on behalf of St. Michael's. In some cases, donations received are passed directly through to the target organizations; in other cases, donations are disbursed according to the priorities identified by the parish. The disbursements exceed donations and the difference is made up from fundraising receipts.

	Receipts	Disbursed
Christmas Help Campaign – Parishioners	6,040	
PWRDF Donations	7,870	13,778
Project Upgrade (Bottle Drive)	777	777
Threshold Housing	570	1,500
Sorrento Centre	500	500
St. John Food Bank	250	2,300
Diocese of the Arctic		4,200
Diocese of the Yukon		2,250
Soap for Hope Canada	120	120
Rainbow Kitchen		1,500
Victoria Cool Aid Society		1,500
Anglican Foundation		100
Transfer from Fundraising Account	12,399	
Total	28,525	28,525

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5 2026 Proposed Budget

Budget Narrative

The proposed budget income for 2026 is \$294,950, and proposed expenses of \$489,990. These figures include all sources of income and all anticipated expenses. This represents a projected deficit of \$195,040.

The narrative budget describes the sources of funds and the major categories of expenses. It is a summary reflecting our beliefs and what we are striving to do in 2026 at St. Michael and All Angels.

Income Comments

Giving: The largest part of our regular income comes from Parishioner Giving, Planned Giving, Special Collections, and Outreach Donations.	185,750
Facilities Income: Rental Income from hall, church and parking lot.	24,925
Operations Income: Weddings and Funeral fees, donations for social and education events, calendar sales and other minor cost recoveries.	12,775
Fundraising: Sales and Country Grocer Cards	15,800
Other Income: Investment Income and GST Rebate.	7,800
Cemetery Income: Plot sales, investment income and donations for maintenance.	6,400
Directed Donations: Income for specified purposes and projects such as the Church Renovation project.	41,500
Total Budget Income:	\$294,950

Expenses Comments

Occupancy Costs: Insurance, Taxes, Utilities, Heating, Repairs and Maintenance	30,200
Compensation: Salaries and Benefits for Rector, Rector Recruitment, Supply Clergy, Organist, Music and Guest Musicians, Secretary, A/V Services, Grounds Maintenance, and Custodian	208,150
Fees & Licences: WCB, One Licence and Quiet Garden Membership	560
Administration: Website and Software, Bank Fees, Photocopier, Office Supplies	4,700
Worship: Church Supplies, Books and Manuals, Vestments, Children and Youth Worship, Choir, Flowers	2,500
Pastoral Care & Fellowship: Pastoral Care, Catering & Kitchen Expenses, Social Events, Hospitality, Rector's Discretionary	4,850
Program Expenses: Adult Education, Fundraising expenses, Staff and Volunteer Training, Books and Manuals, calendars	3,970
Cemetery Maintenance: Pruning, Memorial Garden, Fees and Licences	1,480
Wider Community Support: Assessment, Outreach Disbursements, Anglican Foundation donation	61,580
Capital and Special Projects: Church Renovation Project and continued work on the Outdoor Worship area.	172,000
Total Budget Expense	\$489,990

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Financing the Deficit

Our projected deficit of almost \$195,040 is due to our major church renovation project and Rector recruitment costs, which we had originally expected to occur in 2025. The main difference between the deficit we projected in 2025 (but didn't incur) and the deficit projected for 2026 is the higher cost for the renovation project. Last year we did not have quotes for the proposed work, but we now have solid quotes, and we have also built a significant contingency. We have made a good start on required fundraising as outlined below and we are fortunate to have savings reserves but clearly do not want to deplete those any more than necessary. Refer to [Section 5.1 2026 Capital & Special Projects Budget](#) for details on how we plan to fund the deficit.

St. Michael & All Angels 2025 Annual Report

2026 Budget

For 2026, the budget Summary Income and Expense Categories have been restructured to more accurately describe the income sources and expenditure categories. In addition, cemetery related income and expenses are clearly separated.

The information is provided below in a summary format; and a more detailed breakdown is in [Appendix B - Section 8](#).

	2025 Budget	2025 Actual	2026 Proposed
Income			
Giving	182,000	182,058	185,750
Facilities Income	24,250	23,818	24,925
Operations Income	17,700	10,123	12,775
Fundraising Income	18,800	18,760	15,800
Other Income	5,800	7,787	7,800
Cemetery Income	5,500	6,455	6,400
Directed Donations		52,170	41,500
Total Income	\$251,050	\$301,172	\$294,950
Expenses			
Occupancy Costs	26,700	31,382	30,200
Compensation	201,644	101,904	208,150
Fees & Licences	40	426	560
Administration	2,795	4,466	4,700
Worship	1,750	742	2,500
Pastoral Care & Fellowship	2,850	2,228	4,850
Program Expenses	1,500	1,436	3,970
Cemetery Expenses	1,430	6,899	1,480
Wider Community Support	48,681	62,206	61,580
Projects	107,500	16,197	172,000
Total Expenses	\$394,890	\$227,886	\$489,990
Surplus / Deficit	-\$143,890	\$73,286	-\$195,040

Total Income excluding Directed Donations	\$251,050	\$249,002	\$253,450
Total Expenses excluding Projects	\$287,390	\$211,689	\$317,990
Surplus / Deficit excluding Projects	-\$36,340	\$37,313	-\$64,550

St. Michael & All Angels 2025 Annual Report

5.1 2026 Capital & Special Projects Budget

Church Renovation

Our Church is a Saanich Designated Heritage Building and as such structural changes are not permitted. Overall, the church is in sound condition; however, a recent professional building assessment has identified problems with the building envelope allowing moisture penetration. This is becoming evident inside the building with areas of moisture damage.

The church has been repainted over the years, but these have not included adequate preparation and/or replacement of wood siding that had rotted. In addition to moisture ingress, major peeling of the last painting is occurring. If the church building is to survive, proper restoration of the exterior wood be completed. This requires stripping the old paint layers, repairing or replacing any rotted wood and repainting with appropriate primer to ensure that the new paint lasts and protects the building.

The second part of the project is replacing the protective covering over the exterior of the stained-glass windows on all but the North side of the church. Plexi-glass was installed over the exterior of the windows approximately 40 years ago to provide protection against the elements and vandalism. This Plexi-glass has become yellow and brittle due to exposure to the sun, especially on the Southern exposure. This degradation reduces the beauty of the windows by restricting the sunlight and is less effective protecting from any impact from vandalism or external damage. Replacement with more current safety glass materials will preclude future yellowing and restore the light transmission through the windows.

Outdoor Worship

If time permits, this year, a path connecting the labyrinth to the worship area is planned as well as a retaining wall around the labyrinth slope to prevent erosion. Work will continue on the *Gone but not Forgotten* booklet that provides a record of burial locations and details of those interred in our cemetery.

A budget of \$2,000 has been set aside to complete this work.

St. Michael & All Angels 2025 Annual Report

6 Elections

The following names have been submitted by the nominations committee chaired by Stan Willow. These parishioners have agreed to let their names stand for election to Parish Council and as Synod Delegates and Alternate Synod Delegates and to abide by the regulations as set out in the Diocese Canons.

A motion is required at the meeting to move the nomination of the slate of candidates and/or nominate other candidates.

Wardens: Stan Willow
Nancy Paxton

Treasurer: Lanny Hubbard (appointed)

Parish Council: (Minimum 3, Maximum 12)	Lay Delegates to Synod: (2)
Adam Barnes Margaret Eagle Brian Goddard Peter Goddard Lanny Hubbard Cheryl Pardue Colin Murray (New) Alonna (Lonnie) Palmer (New) Paula Skippon (New)	Helen Love Stan Willow Nancy Paxton
	Alternate Lay Delegates to Synod: (2)
	Margaret Eagle Lanny Hubbard
	Youth Delegate to Synod Nomination: (1)
	Georgina Love

St. Michael & All Angels 2025 Annual Report

7 Appendix A – 2025 Financial Statement Detail

7.1 2025 Income and Expenses Statement Detail

Income Detail	2025	2024	Variance
Offerings			
Open Offerings	1,698	2,492	-799
Envelopes	131,749	137,107	-5,358
Donations		708	-708
Not Received	547		547
Received	1,819		1,819
Legacy Giving	13,303	14,909	-1,606
Special Offerings - Christmas	9,750	10,245	-495
Special Offerings - Easter	3,975	6,273	-2,298
Special Offerings - Thanksgiving	3,090	2,500	590
Facilities Income			0
Hall Rentals	1,470	1,650	-180
Parking Lot	100		100
Rectory Rental	22,248	21,600	648
Operations Income			0
Adult Education and Study Books	519	650	-131
Calendar Sales	164	207	-43
Social Event Donations	1,040	1,582	-542
Weddings, Baptisms, Funerals	8,400	14,921	-6,521
Flowers		120	-120
Music Program Donations		592	-592
Fundraising Income			0
Country Grocer Card	835	767	68
Christmas Sale	5,024		5,024
Co-op Dividend	412		412
Fall Sale	6,065	7,002	-937
Plant Sale	5,200	6,111	-911
Purdy's Chocolates ^{Note 1}	1,221	0	1,221
Directed Donations & Projects – Non-Cemetery			0
Pianos	8,159		8,159
Cemetery Bench		1,935	-1,935
Organ Maintenance		11,000	-11,000
Church Renovation Project	43,162	0	43,162
Office Renovation	850	0	850
Taize	0	484	-484
Outreach Donations ^{Note 2}	\$16,126	\$16,356	-230
Investment Income & Dividends – Non-Cemetery (Note 2)	\$7,787	\$5,668	2,119
Cemetery Income – Plot Sales & Investments (Note 2)	\$6,456	\$8,121	-1,665
Total Income	\$301,172	\$273,001	28,171

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Expenses Detail	2025	2024	Variance
Occupancy Costs			
Insurance	9,463	8,815	648
Property Taxes - Rectory	2,779	2,361	418
Repairs & Maintenance			
Church	3,587	741	2,846
Hall	958	551	407
Office & Rectory			0
Organ & Piano	1,812	139	1,673
Grounds	1,241	6,330	-5,089
Heating Costs			
Church	1,261	1,248	13
Hall	2,596	2,207	389
Office & Rectory	124	602	-478
Utilities			
Electricity	2,020	2,266	-246
Internet & Security	2,583	1,792	791
Telephone	1,632	1,397	235
Water	1,321	1,202	119
Occupancy Costs Subtotal	\$31,383	\$29,652	\$1,731
Compensation			
Clergy			
Rector Salary (including benefits)	37,147	122,955	-85,808
Relief Clergy	7,500	1,900	5,600
Clergy payments for Weddings, Funerals	1,200	1,800	-600
Rector Recruitment	3,286	0	3,286
Clergy Conference		649	-649
Clergy Subtotal	\$49,133	\$127,304	-78,171
Music			
Organist (including Relief)	16,609	13,750	2,859
Organist - Special Services	900	1,800	-900
Music & Summer Musicians	290	350	-60
Music Subtotal	\$17,799	\$15,900	1,899
Support Services			
Secretary	17,851	16,907	944
Audio - Visual Services	5,520	5,600	-80
Grounds Maintenance	6,300		6,300
Custodian	5,300	6,844	-1,544
Support Services Subtotal	\$34,972	\$29,350	5,622
Compensation Total	\$101,904	\$172,554	-\$70,650
Fees & Licences			
Worker's Comp Premiums	49	38	11
One License Music License	377	354	23
Fees & Licences Total	\$426	\$392	34
Continued...			

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Expenses Detail	2025	2024	Variance
Administration			
Bank Fees	195	35	160
Office & Miscellaneous Supplies	3,083	2,033	1,050
Photocopier	1,014	646	368
Website & Software	174	123	51
Administration Total	\$4,466	\$2,837	\$1,629
Worship			
Church Supplies	638	613	25
Flowers	104	243	-139
Worship Total	\$742	\$856	-\$114
Pastoral Care & Fellowship			
Catering & Kitchen Expense	904	960	-56
Hospitality	362		362
Pastoral Care	48	202	-154
Rector's Discretionary	0	0	0
Social Events	913	1,226	-313
Mobility Exercises Program	0	213	-213
Pastoral Care & Fellowship Total	\$2,228	\$2,602	-\$374
Program Expenses			
Adult Education & Study Books	197	727	-530
Audio Visual Equipment	21		21
Calendars Purchase	269	154	115
Fundraising Expenses	636	1212	-264
Program Expenses Total	\$1,436	\$2,093	-\$1,143
Wider Community Support			
Assessment	33,681	28,098	5,583
Mission & Outreach Disbursement (Note 2)	28,525	16,856	11,669
Wider Community Support Total	\$62,206	\$44,954	\$17,252
Capital & Special Projects Expenses			
Computers	1,000		1,000
Office Renovation	1,289		1,289
Pianos	8,159		8,159
Building Condition Assessment	1,706		1,706
Rectory Insulation	4,043		4,043
Memorial Benches		1,935	-1,935
Organ Enhancement		12,265	-12,265
Taize		484	-484
Outdoor Worship Area		59	-59
Photocopier		6,132	-6,132
AV Equipment		600	-600
Capital & Special Projects Expenses Total	\$16,196	\$21,474	-\$5,278
			Continued...

St. Michael & All Angels 2025 Annual Report

Expenses Detail	2025	2024	Variance
Cemetery Expenses			
Geotechnical Survey	5,330		5,330
Application Fee for Cemetery Licence	289		289
Add Plaque Wall in Memorial Garden		1,939	-1,939
Hedge Pruning	1,280	1,250	30
Mulch Memorial Garden		71	-71
Bank Fee		10	-10
Cemetery Expenses Total	\$6,899	\$3,270	\$3,629
Total Expenses	\$227,886	\$280,684	-\$52,798
Surplus / Deficit	\$73,286	-\$7,683	\$80,969

Note 1: The funds raised by the 2024 Purdy's chocolates sale (\$1,221) arrived after the books were closed for the fiscal year and are in 2025 income.

Note 2: Details in Separate Tables

7.2 2025 Investment Statements Detail

Cemetery Accounts

The cemetery funds are split into Perpetual Care and Operating accounts. Income from the sale of Rights to Interment in Cremation Plots or the Memorial Garden is split with 25% going to the Perpetual Care Account and 75% going to the Operating Account.

Bank of Montreal Cemetery Account	Cash	Investment
Perpetual Care Sub-Account		
Opening Balance	\$ 23,400	\$18,000
Investment Income	0	0
Plot Sales (25%)	350	0
Closing Balance	\$23,750	\$18,000
Investments at Bank of Montreal: \$18,000 Invested at 5.35% Matures Oct 3 rd , 2028 Principal from endowments from A. Rashleigh \$15,000, N. Lewis \$1,000, E. Gran \$2,000		
Operating Sub-Account		
Opening Balance	14,156	55,000
Maintenance Donations	1,150	
Investment Income	3,906	0
Plot Sales (75%)	1,050	0
Total Income	6,106	0
Cemetery Expenses	-6,899	0
Transfer to/from Investments	0	0
Closing Balance	\$ 13,363	\$55,000
Investments at Bank of Montreal: \$20,500 Invested at 5.35% Matures Oct 3 rd , 2028 \$24,500 Invested at 5.35% Matures Oct 3 rd , 2028 \$10,000 Invested at 5.35% Matures Oct 3 rd , 2028 Principal from historical Endowments (Restricted for Cemetery Maintenance) and accumulated earnings.		

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Savings & Capital Reserve Funds

Savings & Capital Reserve Funds contain Restricted and Non-Restricted amounts from endowments, bequests, and earned interest. Restricted amounts include endowments, where the principal must be retained, but earned interest can be used and Bequests for which the principal and interest must be used for a specified purpose. Non-Restricted amounts can be used to fund capital projects and major expenses. Refer to [Capital Budget Projects](#) for information on planned projects and expenditures for 2026.

Investments are held at the Bank of Montreal, Coast Capital Credit Union, and in the Diocesan Consolidated Revenue Fund (CRF) as shown below.

Savings & Capital Reserve Restricted Funds	Cash	Investment
Bank of Montreal General Sub-Account		
Opening Balance	0	20,120
Transfer to/from Investments	0	0
Closing Balance	0	20,120
Investments at Bank of Montreal: \$ 20,120 invested at 5.35% Matures Oct 3rd, 2028 Principal from endowments from K. Tuckey \$12,120; D. Blake \$2,000; G. Rogers & I. MacDonald \$4,000; G. MacDonald \$1,000; E. Ingram \$1,000		
Bank of Montreal Youth Programs Sub-Account		
Opening Balance	895	10,000
Transfer to/from Investments	0	0
Closing Balance	895	10,000
Investments at Bank of Montreal: \$ 10,000 invested at 5.35% Matures Oct 3 rd , 2028 Principal consists mostly of the McLellan Youth Programs Bequest.		
Bank of Montreal Outdoor Worship Area Sub-Account		
Opening Balance	7,676	0
Donations	0	0
Expenses	0	0
Closing Balance	7,676	0
Total Bank of Montreal Closing Balance		
	8,571	30,120
Coast Capital Savings Sub-Account		
Opening Balance	0	7,685
Compound Interest	0	429
Transfer to/from Investments	7,897	-7,897
Transfer to Non-Restricted Accounts		-217
Closing Balance	7,897	0
Investments at Coast Capital Savings	\$5,200 to be Reinvested A. Goddard) \$2,600 to be Reinvested (H. English)	

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Savings & Capital Reserve Non-Restricted Funds	Cash	Investment
Bank of Montreal Account		
Opening Balance	16,755	
Investment Income	2,753	
Expenses	0	
Closing Balance	19,508	
Coast Capital Savings Account		
Opening Balance	895	16,246
Interest Income	10	253
Transfer to/from Investments	12,499	-12,499
Transfer from Non-Restricted Accounts	217	
Closing Balance	13,620	4,000
Investments at Coast Capital Savings	\$ 4,000 Invested at 3.00% Matures Sept. 24, 2026	
Synod Consolidated Trust Fund		
Opening Balance		74,931
Unrealized Capital Gain / Loss on CRF Investment ²		2,434
Closing Balance		77,365
² \$77,365 invested with Synod Original investment in Synod Consolidated Trust Fund was \$50,000 which included bequests from M. Vincent, D. English, Ewart, and Darby. The current value includes \$27,365 unrealized capital gain. Dividends are paid quarterly and vary depending on the performance of the underlying investments. For 2025 the return was approximately 3.7%		
Total Closing Balance Savings & Capital Reserve Non-Restricted Funds	17,650	81,365

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St. Thomas Mission & Outreach

This account includes \$20,000 from the E. Geise Bequest and funds derived from the sale of the St. Thomas Mission Church on Vanalman Ave. for \$42,000. At the time, a decision was made to designate these funds for Mission and Outreach projects. Parish Council has decided that, if necessary, funds may be used from this account in 2026 to assist with the major church restoration project.

Coast Capital Savings Credit Union	Cash	Investment
Opening Balance	2,354	70,086
Investment Income	2,482	
Transfer to/from Investments	-914	914
Closing Balance	\$3,921	\$ 71,00
Investments at Coast Capital Savings	\$4,000 Invested at 3.00% Matures Sept. 24, 2026 \$40,000 Invested at 3.0%, Matures June 27, 2026 \$15,000 Invested at 4.8% Matures Jan 4, 2026 \$12,000 Invested at 3.5% Matures Oct 19, 2029	

Freeman Bequest Repairs & Maintenance Reserve

This account is money set aside to support repair and maintenance projects when needed. Funds may be drawn from this account in 2025 to assist with the major project to paint the church.

Coast Capital Credit Union	Cash	Investment
Opening Balance	819	12,197
Investment Income	435	
Transfer to/from Investments	-803	803
Closing Balance	\$ 451	\$ 13,000
Investments at Coast Capital Savings	\$9,000 Invested at 3.0%, Matures June 27, 2026 \$4,000 Invested at 4.35% Matures April 27, 2026	

Organ and Music Programs Fund

This account is reserved for music related projects and expenses. During 2024, a major upgrade was made to the organ.

Coast Capital Credit Union	Cash	Investment
Opening Balance	-5,236	19,646
Investment Income		498
Transfer to/from Investments	12,644	-12,644
Closing Balance	\$7,408	\$ 7,500
Investments at Coast Capital Savings	\$2,500 Invested at 3.00% Matures Sept. 24, 2026 \$5,000 Invested at 3.25% Matures Feb. 20, 2027	

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8 Appendix B – 2026 Financial Budget Detail

8.1 2026 Budget Income Statement Detail

Category	Account	2025 Budget	2025 Actual	2026 Proposed
Giving				
	Open Offerings	2,500	1,698	2,000
	Envelopes	135,000	131,749	135,000
	Donations - Received		547	1,000
	Donations - Not Received	1,000	1,819	250
	Legacy Giving	10,000	13,304	10,000
	Special Offerings - Easter	6,500	3,975	6,500
	Special Offerings - Thanksgiving	3,000	3,090	3,000
	Special Offerings - Christmas	10,000	9,750	10,000
	Outreach Donations	14,000	16,126	18,000
	Subtotal	182,000	182,058	185,750
Facilities Income				
	Church Rental			500
	Hall Usage	2,000	1,470	1,500
	Parking Lot		100	100
	Rectory Rental	22,250	22,248	22,825
	Subtotal	24,250	23,818	24,925
Operations Income				
	Adult Education (note 1)	500	519	100
	Calendar Sales, Name Tags,	200	164	175
	Education Event Donations			500
	Flower Donations	500		500
	Music Event Donations			
	Receptions			
	Social Events Donations	1,500	1,040	1,500
	Weddings, Funerals Fees	15,000	8,400	10,000
	Subtotal	17,700	10,123	12,775
Fundraising Income				
	Fundraising Activities	15,000	17,925	15,000
	Country Grocer Cards	800	835	800
	Subtotal	18,800	18,760	15,800
Other Income				
	GST Rebate	800	928	800
	Investment Income & Dividends	5,000	6,859	7,000
	Subtotal	5,800	7,787	7,800
				Continued....

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Category	Account	2025 Budget	2025 Actual	2026 Proposed
Cemetery Income				
	Sale of Plots	2,000	1,400	2,000
	Cemetery Investments Income	3,000	3,905	3,900
	Cemetery Maintenance Donations	500	1,150	500
	Subtotal	5,500	6,455	6,400
Directed Donations				
	Church Restoration		43,162	40,000
	Equipment (Photocopier)			1,500
	Grounds (Outdoor Worship)			
	Hall			
	Music (Piano, Organ)		8,159	
	Rectory		850	
	Subtotal		52,170	41,500
Total Income		251,050	301,172	294,950

Note 1: Adult Education includes Bible Study, Lenten & Daylight Books

8.2 2026 Budget Expenses Statement Detail

Category	Account	2025 Budget	2025 Actual	2026 Proposed
Occupancy Costs				
	Insurance	10,000	9,463	10,600
	Property Taxes	2,500	2,779	3,000
	Repairs & Maintenance			
	Church	500	3,587	500
	Hall	600	959	600
	Office & Rectory	600		600
	Organ & Piano	500	1,812	1,000
	Grounds		1,241	1,500
	Heating Costs			
	Church	1,500	1,262	1,500
	Hall	2,500	2,597	2,500
	Office & Rectory	600	124	600
	Utilities	-		-
	Electricity	2,500	2,020	2,500
	Internet & Security	2,000	2,584	2,400
	Telephone	1,600	1,633	1,900
	Water	1,300	1,322	1,000
	Subtotal	26,700	31,382	30,200
				Continued...

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Category	Account	2025 Budget	2025 Actual	2026 Proposed
Compensation				
	Clergy			
	Rector Salary	118,644	37,147	121,100
	Supply Clergy & Guest Preachers	3,000	7,500	3,000
	Clergy Fee - Special Services	1,200	1,200	1,200
	Clergy conference	500		500
	Rector Recruitment	25,000	3,286	25,000
	Music			
	Organist (including relief)	16,000	16,609	17,500
	Music & Guest Musicians	400	290	400
	Organist Fee - Special Services	1,500	900	1,500
	Support Services			
	Secretary	17,500	17,852	18,500
	Audio-Visual Services	5,200	5,520	5,650
	Grounds Maintenance	6,500	6,300	7,600
	Custodian	6,200	5,300	6,200
	Subtotal	201,644	101,904	208,150
Fees & Licences				
	WCB Premium	40	49	55
	One Licence		377	380
	Quiet Garden Membership			125
	Subtotal	40	426	560
Administration				
	Website & Software	65	174	500
	Bank Fees	30	195	200
	Office and Misc Supplies	2,000	3,083	3,000
	Photocopier	700	1,014	1,000
	Subtotal	2,795	4,466	4,700
Worship				
	Books & Manuals			250
	Vestments			500
	Church Supplies	750	638	750
	Flowers	500	104	300
	Children & Youth Worship	500		500
	Choir			200
	Subtotal	1,750	742	2,500
				Continued...

St. Michael & All Angels 2025 Annual Report

Category	Account	2025 Budget	2025 Actual	2026 Proposed
Pastoral Care & Fellowship				
	Catering and Kitchen Expenses	1,000	904	1,000
	Hospitality		362	2,500
	Pastoral Care	250	48	250
	Rector's Discretionary	100		100
	Social Events	1,500	913	1,000
	Subtotal	2,850	2,228	4,850
Program Expenses				
	Adult Education, Study Books	700	197	700
	A/V Equipment		21	
	Calendars	150	269	270
	Staff & Volunteer Training			1,500
	Fundraising Expenses	650	948	1,500
	Subtotal	1,500	1,436	3,970
Cemetery				
	Pruning & Tree Maintenance	1,300	1,280	1,280
	Memorial Garden Maintenance	100		100
	Geotechnical Assessment Fees		5,619	
	Cemetery Bank Fees	30		-
	Business Licence Fee			100
	Subtotal	1,430	6,899	1,480
Wider Community Support				
	Assessment	33,681	33,681	36,480
	Anglican Foundation	-	100	100
	Outreach Disbursements	15,000	28,425	25,000
	Subtotal	48,681	62,206	61,580
Projects				
	Music Projects	-	8,159	-
	Outdoor Projects (non-Cemetery)	2,000		2,000
	Office Renovation	500	1,289	-
	Replace Computers	2,000	1,000	-
	Church Renovation	100,000		170,000
	Building Condition Assessment	3,000	1,706	-
	Rectory Insulation		4,043	
	Subtotal	107,500	16,197	172,000
Expenses Total		394,890	227,886	489,990

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9 Appendix C – Supporting Tables

9.1 2026 Proposed Calendar Events

Date(s)	Type	Event	Leader
Tues. Feb. 17	Social	Shrove Tuesday Pancake Supper	Social Committee
Wed. Feb. 18	Liturgical	Ash Wednesday	Clergy & Liturgy Team
Sun. Feb. 22	Liturgy / Governance	Annual General Meeting (after 10:30)	Clergy, Wardens, Treasurer
Sun. Mar. 15	Liturgical	Episcopal Visit	Clergy & Wardens
Sun. Mar. 29	Liturgical	Palm Sunday	Clergy/Altar Guild & Liturgy team
	Social	5th Sunday Combined Coffee Hour	Social Committee
Thur. Apr. 2	Liturgical	Maundy Thursday Evening Service	Clergy/Altar Guild & Liturgy team
	Social	Maundy Thursday Soup Dinner	Social Committee
Fri. Apr. 3	Liturgical	Good Friday	Clergy/Altar Guild & Liturgy team
Sun. Apr. 20	Liturgical	Easter Day with Dressing of the Graves	Clergy/Altar Guild & Liturgy team
Sat. May 2	Fundraising	Spring Plant Sale	Fundraising Committee
Sun. May 31	Social	5th Sunday Combined Coffee Hour	Social Committee
Sun. Jun. 28	Social	Ice-cream Sundae on Sunday	Social Committee
Sun. Aug. 30	Social	5th Sunday Combined Coffee Hour	Social Committee
Sun. TBC	Liturgical	Observatory Service	Elizabeth Griffin
Sun. Sep. 13	Social	BBQ Fellowship on Sunday	Social Committee
Sun. Sep. 28	Liturgical / Outreach	Feast of Dedication and Truth & Reconciliation Observance	Clergy & Social Committee
Sat. Sep. 26	Fundraising	Fall Fair	Fundraising Committee
Sun. Oct. 4	Liturgical	Blessing of Animals	Clergy & Social Committee
Sun. Oct. 11	Liturgical	Harvest Thanksgiving	Clergy & Altar Guild
Sun. Nov. 1	Liturgical	All Saints Day	Clergy/Altar Guild & Liturgy Team
	Liturgical	Evensong of All Souls	Clergy/Altar Guild & Liturgy Team
Sun. Nov. 8	Liturgical	Remembrance Sunday (1030)	Clergy & Liturgy Team
Sat. Nov. 21	Fundraising	Christmas Sale	Fundraising Committee
Sun. Nov. 29	Liturgical	Advent 1, Year B	Clergy/Altar Guild & Liturgy Team
	Social	5th Sunday Combined Coffee Hour	Social Committee
Sun. Dec. 20	Liturgical	Advent 4, Year B Lessons & Carols	Clergy/Altar Guild & Liturgy Team
	Social	Advent Coffee & Fellowship	Social Committee
Thur. Dec. 24	Liturgical	Christmas Eve	Clergy/Altar Guild & Liturgy team
Fri. Dec. 25	Liturgical	Christmas Day	Clergy/Altar Guild & Liturgy team
2027			
Sun. Jan. 31	Social	5th Sunday Combined Coffee Hour	Social Committee
Tues. Feb. 9	Social	Shrove Tuesday Pancake Supper	Social Committee
Wed. Feb. 10	Liturgical	Ash Wednesday	Clergy & Liturgy Team
Sun. Feb. 28	Liturgy / Governance	Annual General Meeting (after 10:30)	Clergy, Wardens, Treasurer

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9.2 2026 Proposed Recurring Activities and Events

Days		Event	Contact
Monday	2 nd & 4 th Monday	Card-Making	Terry Willow
Tuesday	1 st & 3 rd Tuesday	Craft/Sewing Club	Diana Caleb
Tuesday	2 nd Tuesday	Women's Fellowship Lunch	Phyllis Fatt
Tuesday	3 rd Tuesday (tbc)	Parish Council	Wardens
Wednesday	Weekly	Christian Conversation	Clergy
Wednesday	Weekly	Computer 101 Drop-in	Lanny Hubbard
Wednesday	Monthly	Evensong	Clergy
Thursday	Weekly	Parish Executive	Wardens
Thursday	Weekly	Choir Practice	Patrick Sibley
Friday	Weekly	Walking Group	Ricky Love
Sunday	Weekly	BCP Eucharist Service	Clergy
Sunday	Weekly	8:30 Saint Tim's Social	Margaret Eagle
Sunday	Weekly	BAS Eucharist Service	Clergy
Sunday	Weekly	Coffee & Fellowship	Margaret Heppell
Varies	Quarterly	Lecture Series	Linda Dryden

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9.3 Videographer Report Statistics

The following statistics are provided as supporting information for the Parish Statistics' Technical report in [Section 3.3.6](#)

Date	Note	#	Date	Note	#	Date	Note	#
25-01-05		36	25-04-27	No recording		25-09-07		71
25-01-12		39	25-05-04		46	25-09-14		113
25-01-19		39	25-05-11		48	25-09-21		61
25-01-26		51	25-05-18		51	25-09-28		93
25-02-02		55	25-05-25		48	25-10-05		50
25-02-09		88	25-06-01		72	25-10-12	Thanksgiving	51
25-02-16	No Recording		25-06-08		158	25-10-19		36
25-02-23		54	25-06-15		46	25-10-26		29
25-03-02		31	25-06-22		43	25-11-02		52
25-03-05	Ash Wednesday	48	25-06-14	John Beckett	65	25-11-09		40
25-03-09		61	25-06-29	No recording		25-11-16		36
25-03-16		34	25-07-06		45	25-11-23		32
25-03-23		55	25-07-13		91	25-11-30		39
25-03-30		63	25-07-20		46	25-12-07		39
25-04-06		53	25-07-27		65	25-12-14		24
25-04-13	Palm Sunday	82	25-08-03		60	25-12-21	Carol Service	55
25-04-17	Maundy Thurs	37	25-08-10	No recording		25-12-24	4pm	25
25-04-01	Good Friday	72	25-08-17		65	25-12-24	8:30pm	73
25-04-20	Easter	68	25-08-24		46	25-12-28		54
25-04-24	Gordon English	92	25-08-31		40	Total		3066

Viewer Notes:

Starting on Christmas Eve, services have been Live Streamed as well as made available to be watched later.

The service on June 8 had a noticeable increase in viewers (158) and this may have been because the Reverend Peter Parker gave a special sermon on Trump.

Submitted by Angela Goddard